

THE OPENING OF OUR NEW BUILDING

A bistro, physiotherapy and much more

21st issue

News



Featured Topics

Carbon neutral company –
certified carbon offsetting

Collecting waste today and in the future –
corrosion protection for waste collection vehicles

Training on the job –
unusual training in Münster

Carbon neutral company –
certified carbon offsetting



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KLIMANEUTRALES
UNTERNEHMEN
certified by Fokus Zukunft
Klimaneutral durch Kompensation
mit Klimaschutzzertifikaten



Collecting waste today and in the future –
corrosion protection for waste collection vehicles

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unusual training in Münster

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Dear readers,

We are happy to present the 21st issue of our WEICON News.

There's always a lot going on at our company. Every year, we launch new products and expand and upgrade our branches: we never stand still!

Recently, we opened a new building at our headquarters in Münster where we've not only set up new workplaces for our team, but also a physiotherapy practice with treatment rooms and a gym with plenty of space for a great variety of courses. And that's not all: the new building has another highlight in store. Our team can now look forward to locally produced, tasty and balanced meals – served in our new Urban Bistro! On pages 35-36, you'll find an interview with Bistro Manager Andre, who talks about the idea and the concept behind it.

What else is new? A lot, we can promise that! Once again, we'll take you on a journey around the world, for example to an award ceremony in Dubai or to a workshop on plastic metal in South Africa. And, as always, our WEICON News will introduce you to the latest products and innovations – both from the chemical sector and from the world of tools.

This year, for instance, we've launched a product group that is entirely new to us – our WEICON sealers and impregnating agents which are a very useful addition to our product range. We have benefited from the tremendous know-how that we gained through our merger with the company JELN.

Curious? Then we hope you'll enjoy the 21st issue!

Best regards,

Ralph Weidling *AK*

Ralph Weidling

Ann-Katrin Weidling

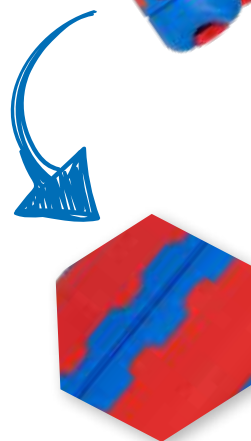
MODIFIED

NEW

Cable Strippers

- ▶ large handle diameter for excellent grasp
- ▶ continuous regulation and easy-to-operate adjusting wheel
- ▶ precise, quick and safe stripping
- ▶ quick change of the inner blade with a bayonet fitting

	mm	g	Ømm	Art.-No.
No. 4-16	135	89	4-16	50050116
No. 8-27	135	90	8-28	50050227
No. 4-28 H	175	98	4-28 with hook blade	50054328
No. 4-28 G	175	99	4-28 with straight blade	50054428
No. 28-35	160	91	28-35	50050435
No. 35-50	175	95	35-50	50050450



Design and ergonomics


- ▶ 2-component handle with "ice crack" design
- ▶ ergonomic and non-slip
- ▶ excellent grasp

modified
Ideal
handle shape
design



A BISTRO, PHYSIOTHERAPY AND MUCH MORE

The opening of our new building



About two years ago, in June 2021, it all started – the excavators arrived, and the old building of our printing partner FSM was demolished, making way for our new building. After a construction period of about one and a half years, the time had finally come in May: our new building was ready for use!

It has a total area of approx. 700 m², spread over two floors, and offers space for some brand new WEICON benefits.



Physiotherapy

The building houses our physiotherapy practice. Aside from the treatment rooms, there are changing rooms, showers and a large gym. Pilates, Back Fit or TRX classes are regularly offered here. In total, our practice has an area of approx. 190 m² – plenty of space for our employees to stay fit and healthy!



Urban Bistro and recreational activities

Our new Urban Bistro is equipped with a state-of-the-art kitchen and offers 144 m² of space for 50 guests to enjoy a comfy break (for more information go to p. 35).

In summer, the forecourt of the new building boasts seating areas and huge parasols so you can enjoy a relaxed lunch outside. Additionally, the mini-golf

course and the swimming pond invite you to clear your head and recharge your batteries – an area of around 450 m² for fun breaks from your desk work. And the forecourt also provides the opportunity to enjoy a tasty WEICON beer or a cool white wine together after work.



Since sustainability and energy generation from natural resources also play a role in our new building, a photovoltaic system with an output of 30 KW was installed on the roof. With this power, for example, you could make 2,100 cups of coffee per hour – a lot!



Our departments

In addition to the bistro and physiotherapy practice, some of the WEICON departments have also moved into the new building. Our management, EHSC management, operations management, the legal and accounting department as well as the people & culture team now work in new ultra-modern offices. And three meeting rooms and areas are available in the new building for meetings, lively discussions or spontaneous brainstorming sessions.

SUPPORT ON THE COURT

WEICON sponsors volleyball club in Münster

For several months now, we have been the new partner of the women's volleyball club USC Münster. With nine championship titles, eleven victories in the DVV Cup and four titles in the European Cup, this Bundesliga club is one of the most successful.

Regional sportsmanship

Anyone who is familiar with WEICON will be aware that there are many sports enthusiasts on our team. Our management team leads the way by participating in the Münster Marathon each year.

As a Münster-based family business, we already sponsor many clubs in the region, but now with USC, for the very first time, we are supporting an all-women's team. "As WEICON's first female Managing Director, I am personally delighted that we are now sponsoring USC's women's team," said Ann-Katrin Weidling about the new partnership.

Visibility

As a partner of the victorious club, WEICON is now visible both on home match days thanks to a floor sticker and LED perimeter boards and on the USC Münster website. In addition, we will be the "sponsor of the day" for one match day in the 2023/2024 season.

At the same time, as a partner of USC Münster, WEICON benefits from invitations to sponsor events and a total of 20 VIP day tickets per match day. We are happy to share these tickets with our clients, partners and employees.



Picture: Conny Kurth



INNOVATION HYBRID- TECHNOLOGY

- ▶ high adhesion to a wide variety of materials
- ▶ bridges gaps up to 5 mm (non-drip)
- ▶ transparent
- ▶ very good moisture resistance
- ▶ universal use
- ▶ fast-curing
- ▶ strong adhesion

NEW

WEICON VA 2407

Fast and reliable

We have created a special colourless and crystal-clear two-component cyanoacrylate adhesive for bonding a wide variety of materials to and with each other – VA 2407.

Universally applicable

The newly developed adhesive adheres very well to many different surfaces, such as polycarbonate and other plastics, to steel, stainless steel, aluminium, ceramics, glass or even rubber.

The hybrid adhesive is based in part on cyanoacrylate adhesives and combines their speed with the process reliability of 2-component structural adhesives. It can be used universally, has a high adhesive strength and cures fast.

VA 2407 can be grinded and recoated after approx. 25 minutes. It is resistant to weathering, many aggressive chemicals, impact stress and vibration. It is temperature-

resistant from -20 °C to +120 °C. Depending on the geometry of the bond, gaps of up to 5 mm can be bridged with VA 2407.

Owing to its fast and impact-resistant curing, it is especially suitable for bonding plastics and rubber, for example. It can also be used for structural bonding where a coloured adhesive joint would disturb the overall visual impression of the component.

Wide range of applications

With VA 2407, transparent plastics, such as perspex and other materials, can be bonded cleanly and with visually appealing high strength. The adhesive is suitable for a wide variety of applications in plastics technology, mechanical engineering, model and mould making, metal construction, ship and boat building, bodywork and vehicle construction, trade fair and exhibition construction, and many other areas of industry.

CERTIFIED CARBON OFFSETTING

Carbon neutral company

Our headquarters in Germany are considered carbon neutral*. Sounds great in view of today's world situation, but what's behind this? And what else can a company do? We will provide more information here!



KLIMANEUTRALES UNTERNEHMEN

certified by Fokus Zukunft

Klimaneutral durch Kompensation
mit Klimaschutzzertifikaten

Generally, a business is considered carbon neutral if it offsets all the climate-damaging emissions or greenhouse gases that it produces by a certified carbon offsetting company. We understand that the voluntary offsetting of unavoidable emissions is essential to tackling climate change. For this reason, Fokus Zukunft GmbH & Co. KG has calculated the climate impact of our headquarters in Germany according to the GHG Standard. We provided the necessary data for

the calculation in advance. By purchasing climate protection certificates for the years 2022 and 2023, we offset the greenhouse gas emissions that we produce. With these certificates, we support a hydropower project in Türkiye that was certified under the leadership of VERRA based on the Verified Carbon Standard.

Regular checks

In the future, we would like to have regular recertifications carried out in order to fulfil our responsibility permanently. In the long-term, we aim to record our worldwide CO₂ emissions and offset them for all our branches as well.

Saving and reducing CO₂

It's all very well to offset CO₂, but it is not enough in the fight against climate change! Therefore, offsetting should always be accompanied by measures to save and reduce CO₂. Above all, this means critically questioning our existing processes and initiating changes at WEICON – both on a large and small scale. Too much theory? Here are three specific examples:

Responsible use of energy

To contribute to the green energy transition, we have been relying exclusively on green electricity at our headquarters in Münster since the beginning of 2022. In addition, photovoltaic systems have been installed on many of our buildings: we thus generate renewable energy.

When it comes to saving energy, even a small effort can make a big difference: for instance, we have replaced numerous fluorescent tubes with LEDs, considerably reduced the number of hours of outdoor lighting and the intensity of various indoor lights, replaced the permanent lighting in our tool store with motion detectors, and optimised the runtime of our information screens distributed throughout the site.



Cardboard instead of plastic

Blister packaging is a thing of the past at WEICON! Since the beginning of 2020, our tools have a recyclable outer packaging. In this way, we have effectively cut down on plastic – reducing our use of plastic by six tonnes per year.

Saying goodbye to advertising material

Pens, key rings and chocolates for Christmas – we stopped showering our customers with such promotional items several years ago. This is not because we don't like our customers, but because we believe that we should use the resources of our planet responsibly and that the money we spend on such "small things" is better invested in social projects.

*Carbon neutral through compensation with climate protection certificates

AWARD FOR COMPLIANCE WITH HIGH QUALITY STANDARDS



Dubai branch wins DEWA Award

Our branch in Dubai was honoured together with 39 other suppliers for its outstanding commitment to DEWA's high quality standards.

The award was presented by CEO and Managing Director H. E. Saeed Mohammed Al Tayer in person at the DEWA Suppliers Awarding Ceremony. He praised the efforts of the suppliers and encouraged them to continue their commitment to the DEWA quality standards. Our colleague Hafiz Ahmed was present at the award ceremony and accepted the prize on behalf of WEICON.

What is DEWA?

DEWA is short for Dubai Electricity and Water Authority and is Dubai's state-owned energy and water supply centre. The water is mainly used to meet the urban water demand, e.g. as drinking water, but also to irrigate Dubai's green spaces.

The assessment criteria

But what exactly does "compliance with high quality standards" mean? For DEWA, this includes compliance with delivery conditions, adherence to DEWA's global specifications and the timely provision of services and products.

Mutual commitment

Thorsten Lutz, our Branch Manager in Dubai, and his team are thrilled to receive the award. "The award is a symbol of great appreciation for our commitment to DEWA! We look forward to continuing this successful collaboration in the future," says Lutz.

DEWA itself also shows commitment, according to its own media release: Dr Yousef Al Akraf, Executive Vice President, Business Support and Human Resources, explained that DEWA is committed to supporting suppliers. DEWA aims to enhance communications with all its partners, fulfil their needs and listen to their suggestions.



Our colleague Hafiz Ahmed (on the left) accepted the DEWA Supplier Award on behalf of WEICON.



WEICON has been ranked as Fair Company 2023 by the Fair Company Initiative. The initiative is known as Germany's largest employer initiative, which promotes a fair and sustainable working environment, especially for young professionals.

work organisation, cooperation and leadership, corporate culture and values, commitment to employees, diversity and equal opportunities, fair conduct in the market, social responsibility and sustainability.

The German "Institut für Beschäftigung und Employability" (IBE), the scientific partner of the Fair Company Initiative, is behind the assessment which is based on two comprehensive analyses: the concept of fairness and the values of Generation Y and Generation Z are examined. Thus, the institute determines whether employers are attractive for young professionals.

What do young professionals expect?

For job applicants, certain aspects are crucial when selecting an employer. Fair conduct is at the top of their list: this includes equal rights for all employees, fair cooperation in the market and topics such as sustainability and corporate social responsibility. In addition, the potential for individual development, performance-linked salary and bonuses as well as participation in the economic success of the company are important.

"We are very pleased to be honoured as Fair Company. Young talent has always played a major role in our family-owned business. We are proud to be able to show young professionals on the market what values WEICON represents," says Ann-Katrin Weidling, Managing Director. "The award confirms our efforts and demonstrates that we are on the right track."

We will continue to offer fair working conditions to all our employees, regardless of their job level, and are happy to welcome all new talents who join the WEICON team.

AWARD FOR EMPLOYERS

WEICON honoured as Fair Company 2023

Orientation for young talents

In times of demographic change, which is accompanied by a shortage of junior staff and skilled workers, businesses are competing for new talent on the labour market. At the same time, young professionals have very high expectations when it comes to choosing an employer.

Since 2004, the Fair Company Initiative has been connecting companies and dedicated young professionals. The Fair Company award offers job applicants the opportunity to check whether the company complies with their own values and standards.

How does the assessment procedure work?

Whether a company is considered fair in the opinion of the jury is assessed according to a wide range of criteria. These include, for example, aspects such as

NEW

WEICON ACTIVATING CLEANER

Pre-treatment of bonding surfaces

For the best possible preparation of bonding surfaces, we have developed a special spray that combines a cleaner and primer in one product – the WEICON Activating Cleaner.

The spray is a combination of universal cleaner and primer in one product. It was specially developed for the pre-treatment of smooth surfaces, such as stainless steel, glass or plastics.

It is used for an optimum preparation of non-absorbent surfaces. The product cleans and



activates non-porous substrates in just one step. In some cases, it can significantly improve the adhesive strength of the adhesive used.

For industrial series production

The Activating Cleaner spray has a short flash-off time and can be applied quickly and easily. This makes it ideal for use both in industrial series production with short cycle times or for bonding applications that need to be carried out at short notice.

The spray can be used, for example, in metal construction or in areas where plastic surfaces are to be bonded. However, it is also suitable for many other industrial areas in which smooth surfaces are bonded together.



Ready to use!

- ▶ cleaner and primer in one product
- ▶ no pre-cleaning necessary
- ▶ strong adhesion
- ▶ universal use



with
Activating
Cleaner



without
Activating
Cleaner

CONTRIBUTING TO A VERY STYLISH LOOK

Production of designer beer taps

For many of us, a freshly tapped cool beer is a splendid sight, even more so when the beer is poured from a super stylish tap. A wide variety of materials, e.g. wood, chrome, stainless steel, are used in the production of these special designer beer taps to create a very appealing and high-quality look. In order to bond these materials together reliably and permanently, adhesives from our company are used: the cyanoacrylate adhesives WEICON Contact Gel and WEICON Contact VA 1401.

Contact Gel

The dispensers' handmade thermometer housing is made of oak wood and a stainless steel frame. Our Contact Gel is used to permanently bond these two materials. The adhesive reliably joins these stylishly designed parts together.

WEICON Contact Gel is a pasty cyanoacrylate adhesive which cures very slowly. The adhesive is suitable for porous surfaces. It fills larger gaps and can be used on vertical surfaces. Repositioning is also possible after the parts have been joined. The gel is suitable for the bonding of many different materials.

Use in sensitive areas

For equipment such as the tap, which is in direct contact with the beer, it is very important that most of the materials and auxiliary materials are certified for food contact applications and meet the high standards of the NSF/FDA. An example of such a product is our adhesive VA 1401.



Contact VA 1401

The medium viscosity cyanoacrylate adhesive cures quickly and has NSF certification. It is a universal type and can be used for bonding a huge variety of materials, e.g. metal, plastic, fabric, paper, cardboard, rubber as well as foam rubber and large-pored elastomers: all of them are reliably bonded with and to each other. VA 1401 is used to attach the taps' compressed air regulator. Our adhesive offers another advantage in this case: the regulator is sealed airtight once it has been bonded. VA 1401 can be easily applied with the patented pen system.





NEW

AIR- AND WATER-TIGHT COMPONENTS

New in stock: sealants and impregnating agents

**For the treatment of various surfaces in the industrial sector,
we offer a new line of products – the sealants and impregnating agents.**

Sealing and impregnation

In the industrial sector, the surfaces of a wide variety of components, e.g. made of metal, plastic, stone or concrete, are impregnated and sealed. This closes and seals pores and cavities. The treatment is intended to prevent dirt or moisture from entering the pores.

JELN, which has been part of our company since 2022, specialises, among other things, in the development and production of sealers and impregnating agents for the industrial sector. This know-how has induced us to include a new line of these special products in our range.

The different areas of application

Usually, the sealers and impregnating agents are applied to the surfaces to be treated by means of a brush or by immersing the entire object. The special chemical products for application on various materials have a low level of viscosity and penetrate deep into the pores of the surfaces because of capillary action. As a result, the treated surfaces are sealed permanently elastic, are air- and water-tight and protected against corrosion.

The various sealers and impregnating agents differ in points such as their temperature resistance, chemical resistance or approval for use in sensitive areas such as food production. They boast a high adhesive strength and are based on either water or solvents. The water-based sealers are non-flammable and suitable for plastics that are not resistant to solvents.

Typical areas of use for sealants and impregnating agents are engine construction, the treatment of FDM components manufactured in 3D printing processes, the sealing of thermal spray coatings and applications in additive manufacturing.

Surface pre-treatment and processing

The surfaces that require sealing or impregnation should be dry and thoroughly cleaned to ensure that oil, dust and grease do not adversely affect the results of the treatment.

The surface to be sealed should be treated wet in wet with the sealer and impregnator at least twice within a few minutes or immersed for at least 15 minutes. The temperature of the surface should be at least +3 °C above the dew point and should not exceed +40 °C. To accelerate the drying process, the temperature can be increased to +40 °C at first, and then to +60 °C after another 2-3 hours. For plastic models, the temperature must not exceed the softening point of the plastic.

Sealing or impregnation does not act as a primer and must not be coated. Impregnation should be repeated at regular intervals.



In each News issue, we present the favourite WEICON product of two of our colleagues.

The focus is on products, which our colleagues always keep close at hand at home and which can be used for DIY as well as industrial applications.

Starter Set Pro Green Line

“As a trained electrician, my number one favourite product is the Green Line Edition of the Starter Set Pro. With four stripping tools, the set provides the basic equipment needed for domestic installations. I also frequently use the tools in my work as a Facility Manager. The fact that the tools are made from up to 97 % renewable and natural raw materials really is the icing on the cake for me.”



Dominik Venschott | Facility Manager |
at WEICON since 2022



Norman Otto | Area Sales Manager |
at WEICON since 2011

Leak Detection Spray

“Every summer, we look forward to relaxed barbecues with family and friends. Before the season starts, I always clean our grill with the Foam Cleaner. Thanks to its NSF A1 approval, it’s perfect for cleaning any equipment that comes into contact with food.

To ensure that our gas barbecue is safe, the Leak Detection Spray is my favourite product. Before the first barbecue of the year, I check the gas connection. To test whether the connection is tight, I use the spray. It reveals whether there is a gas leak. Once everything is in perfect order, the barbecue season can start.”

NEW



- ▶ casting compound
- ▶ fast-curing
- ▶ impact-resistant

WEICON EPOXY MINUTE ADHESIVE YELLOW

Protection for sensitive parts

To protect sensitive assemblies, electronic components and semiconductors, we launched a special casting compound – the new Epoxy Minute Adhesive yellow.

Specially for the electronics sector

The yellow two-component epoxy casting compound cures fast and is impact-resistant. The viscous compound is self-levelling, shock-resistant, shows high adhesive strength and is solvent-free.

The epoxy resin system has a short pot life of 4–5 minutes and reaches its working strength after about one hour. Epoxy Minute Adhesive yellow adheres very well to printed circuit boards and electronic components. The compound was specially developed for electronics and is



used to protect sensitive parts such as electronic components, semiconductors and assemblies. It protects them from moisture, dust and dirt as well as from mechanical stress.

Casting compound and adhesive

Epoxy Minute Adhesive yellow is suitable for applications in various areas, such as for grounding work in electrical engineering and the electronics industry and for casting cable connections. Due to its distinct yellow colour, the casting compound facilitates visual inspection.

Thanks to its high adhesive strength and fast curing time, the compound can also be used as an adhesive. It adheres very well to surfaces such as metal, plastics, fibreglass-reinforced plastics, glass and ceramics.



COLLECTING WASTE TODAY AND IN THE FUTURE

Corrosion protection for waste collection vehicles

We all know them, and we all need them – waste collection vehicles are essential in daily life. It's almost impossible to imagine what our streets would look like if the hard-working employees of the waste collection service did not regularly keep them tidy. According to the Global Waste Index 2022, Germany produces 632 kilogrammes of waste per person. In Spain – where the product application presented here was carried out – the figure is around 455 kilogrammes.

So a waste collection vehicle has to withstand a lot. On average, 400 to 800 bins can be emptied into one vehicle – that's an incredible 10,000 kilogrammes. In some cases, various leftovers, dirty packaging, or even chemicals leak from the bin bags. This is not only disgusting, but also severely attacks the interior surfaces of the vehicle. The heavy wear and tear can actually damage it – and, in the worst case, it may even be necessary to replace it.

To protect the interior surfaces against corrosive chemicals, WEICON Ceramic BL is applied inside some waste collection vehicles in Spain every three years. Regular use prevents maintenance costs and the replacement of spare parts and thus saves a lot of money. A waste collection vehicle costs around 250,000 euros. Thanks to WEICON products, the valuable vehicles can be regularly repaired, protected and consequently used for collecting waste for a much longer time.



NEW

OUR ALL-ROUNDERS IN HANDY SIZES



► 150 ml
11200150

MULTI-FOAM

- powerful universal cleaner
- gentle on materials
- biodegradable

OUR 150 ml
MULTI-TALENT



now
available in
150 ml



► 200 ml
11251200

W 44 T® MULTI-SPRAY

- multifunctional oil with numerous positive effects
- excellent creep characteristics
- corrosion protection
- water-repellent effect
- lubrication
- preservation
- cleaning

OUR 200 ml
PROBLEM SOLVER



in a
convenient
200 ml
container





DIY PROJECT

Epoxy resin shelf | DIY

You like unique pieces of furniture made of epoxy resin and wood and want to do your own epoxy resin DIY project? Then you've come to the right place! We'll show you how to make your own small epoxy resin shelf with these DIY instructions. In our opinion, this is a great idea that is also suitable for "epoxy resin beginners".

Choosing the right wood

You can choose the wood for your piece of furniture according to your taste and budget. We used a small piece of scrap oak for our shelf and broke it with a powerful hammer blow in the middle along the grain. We then placed the broken pieces opposite to each other.

For larger epoxy resin DIY projects, nice boards made from a tree trunk are also suitable.

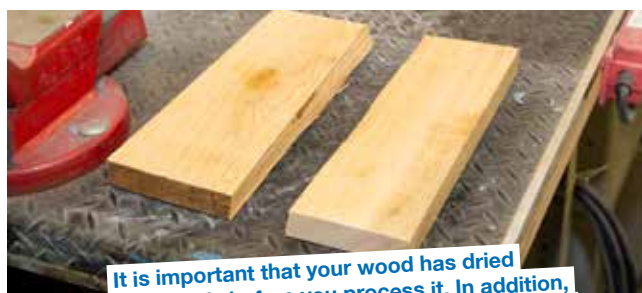
This is what you need

Material

- solid wood (the size you want)
- MDF boards or wood scraps etc. for building a casting mould
- bolts
- wall brackets incl. bolts and dowels
- Casting Resin PLUS 90
- Mould Release Agent Wax P 500
- WEICON Silicone A for sealing the formwork, if necessary

Tools

- screwdriver
- hammer
- gloves
- universal spatula / processing spatula
- possibly a saw



It is important that your wood has dried thoroughly before you process it. In addition, both boards should be the same length, have an identical thickness and be absolutely flat.

Preparation

If your wood still needs sanding, now is the time to do it. Remember to thoroughly remove any dust residues afterwards.

Ideally, you should have a constant temperature of 20° C and a dust-free, dry and well-ventilated work area for processing the epoxy resin.



Build casting mould

To pour your epoxy resin, you will next need a casting mould in the desired size of your shelf. The casting mould consists of a bottom and side parts, which are simply screwed together. If the mould is not tight yet, you can seal it with Silicone A.

Afterwards, we coated the finished casing with our Mould Release Agent Wax P 500 so that the epoxy resin does not bond with it and our shelf board can be easily removed again.



Mix epoxy resin

Now mix your Casting Resin PLUS 90 thoroughly with the hardener in the specified mixing ratio. The spatula provided is suitable for mixing. Be sure to wear gloves and, if possible, eye or face protection.

If you like, you can now mix the resin with colour pigments. We have opted for a natural look and left the resin crystal clear. Our Casting Resin PLUS 90 remains permanently crystal clear due to its particularly good UV resistance.



Application

Next step: place the pieces of wood in the casting mould you have made. To prevent the resin from overflowing, the mould must be absolutely straight.

First, brush the wooden edges of your epoxy resin shelf with the ready-mixed resin and let it dry for at least one hour. This prevents unsightly bubbles from forming in the epoxy resin, which can be caused by outgassing of the wood. Now you can carefully pour the casting resin into the gap between the boards using the spatula provided until it is completely filled. The resin must then dry completely.



Finish

Has the casting resin hardened? Then you can remove the wood from the casting mould and sand it down from coarse to smooth. For a beautiful finish, you can polish and oil the finished board afterwards.

Attach the shelf board

Since we want to use our epoxy resin DIY as a shelf, we purchased suitable brackets for it at the DIY store and attached the board to the wall in the hallway.

The result is something to be proud of, don't you think?

NEW**FIVE NEW TYPES OF PLASTIC METAL**

For repair works and as protection against wear and corrosion

Our plastic metal epoxy resin systems are suitable for a wide variety of tasks in different areas of industry. Plastic metal, for example, can be used in industrial series production for bonding, coatings, as wear protection and for quick and durable repairs on various materials. This year, we have expanded our range by five new types, which we'll present here!

Repair of heavily stressed parts



HT 111

The WEICON HT 111 is a pasty, steel-filled two-component system that can withstand temperatures up to +200 °C and +280 °C for short periods. WEICON HT 111 is resistant to chemicals, does not corrode and is processed in a mixing ratio of 1:1. Owing to its pasty consistency, the repair material is also suitable for processing on vertical surfaces.

WEICON HT 111 can be used to refurbish heavily worn surfaces. The versatile system is used for metal repair and bonding on castings and metal parts, for filling blowholes, repairing damage to containers, car bodies and machine parts, and for sealing pumps and pipes.



For fire protection applications

TB Flex F

TB Flex F is a white, flame-retardant, 2-component adhesive. It has a thick texture and can be applied with a spatula. It is suitable for applications in the fire protection sector and is used to bond wear protection ceramics or steel parts to many different surfaces, such as metal or concrete. The adhesive system has a high bonding strength, is hard-flexible after curing and has been modified to be impact-resistant. Even under the most extreme conditions, the adhesive does not become brittle. It shows good wear protection properties in particle erosion, has good chemical resistance and is solvent-free. TB Flex F contains additives that cause self-extinguishing within a few seconds. It was tested according to DIN EN ISO 340 at DMT in Dortmund and passed the test successfully.





Wear protection for sensitive areas

B4LM



The WEICON B4LM is a two-component wear protection system with approval from the Ruhr Region Hygiene Institute for contact with aqueous and fatty foodstuffs up to +70 °C. B4LM is flowable and has a high content of fine mineral fillers. It is used both to protect surfaces against wear and corrosion and as an adhesive. The coating is easy to process and adheres to a wide variety of surfaces even under mechanical stresses. The wear protection has very good chemical resistance and is suitable for coating parts, such as pumps, conveyors, screw conveyors, hoppers, tanks and pipes.

The plastic metal type WEICON B4LM has a high abrasion resistance and can be used in the drinking water sector, in the beverage industry, in the pharmaceutical industry, in the chemical industry, in canteen kitchens, bakeries, or in food production owing to its food contact approval.

Protection against wear and corrosion

B4AS

WEICON B4AS has a high abrasion resistance and protects surfaces in industrial areas where they are exposed to heavy loads and stresses. B4AS is a liquid, antistatic 2-component epoxy resin system with a high content of fine mineral fillers. It is used to protect surfaces against wear and corrosion. By combining high-strength particles with a viscoplastic polymer matrix, the system offers high wear protection. It has a good chemical resistance and adheres very well to a wide variety of surfaces – even under extreme loads, such as vibration and elongation. The wear protection system is non-dripping, free of tar and solvents, and cures with virtually no shrinkage.

B4AS is suitable for coating heavily stressed parts, such as rollers, pumps, chutes, conveyors, lifting screws, separators, hoppers, propellers, fans and heat exchangers. The epoxy resin system can be used wherever chemicals or other aggressive media are conveyed through pipes.

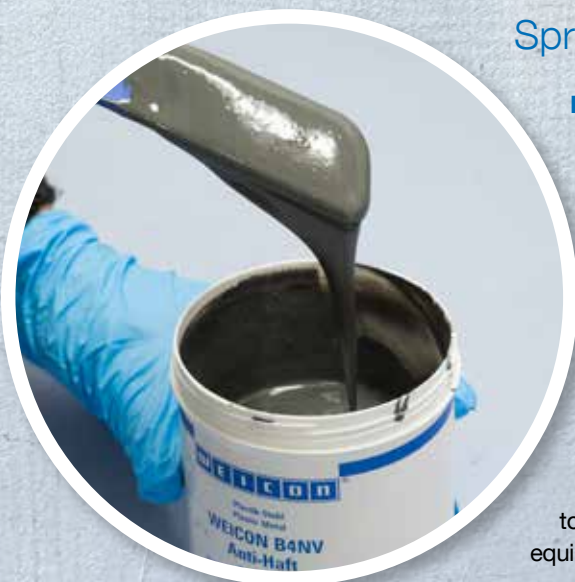


Sprayable wear protection

B4NV Anti-Stick

WEICON B4NV is a liquid wear protection system specially developed for processing with a low-pressure system. It contains mineral fillers and is used to protect heavily stressed surfaces against aggressive chemicals, corrosion and mechanical wear. In addition to the mineral fillers, it contains special additives that produce an anti-stick effect and thus prevent adhesion. B4NV Anti-Stick has a good chemical and thermal resistance up to +120 °C. It is free of solvents and cures with almost no shrinkage.

The anti-wear coating is applied directly to the parts after the surface has been thoroughly prepared by sandblasting. The coating adheres very well to many different surfaces and is suitable for a wide variety of machinery and equipment.



A VISIT BY SCHOOL STUDENTS ON THE DAY OF ACTION FOR SUSTAINABILITY

The “evil” industrial sector and the issue of sustainability



Industry and sustainability – is that even possible? St. Mauritz School in Münster explored this question and organised a day of action on the topic. As part of the event, pupils from the senior classes had the opportunity to visit an industrial business in Münster and learn about its sustainability strategies and measures. Companies based in the region such as BASF and Brillux participated – and so did we! We will report here whether we were able to convince Gen Z that chemistry is not all evil and that we take our responsibility for the environment seriously.

Sustainability at WEICON – a detailed overview

Can a chemical company act sustainably at all? Our answer to that is a definite YES: over the course of two days, our colleagues Saskia Greis, Philipp Knüppel and Henning Voß tried to convince a total of 70 school students of this view.

We started off with a presentation on the specific sustainability measures taken by WEICON. It was especially important for our speakers to discuss the three central pillars of sustainability: People, Planet, Profit.



The three pillars of sustainability



People (social dimension): In this context, we provided insights into our working world, working conditions and benefits. Additionally, we presented some of the social projects that we support every year.



Planet (environmental dimension): Here we talked about the large- and small-scale measures taken by WEICON to offset, reduce or even avoid CO₂. These include, for example, our certification as a carbon neutral company (more on page 7) as well as the fact that we rely on electricity from renewable energy and build and renovate in an energy-efficient manner.



Profit (economic dimension): Of course, in the end we have to make a profit – ideally through “good” economic activity. Henning Voß, Technical Manager at WEICON, explained more about our range of products and presented examples from the areas of repair and maintenance to show where our chemical products can also do good when used responsibly.

Gen Z asks critical questions

After the first part of the presentation was over, the students had the opportunity to stretch their legs during a tour of the company. One or two critical questions were asked in the process. For instance, the pupils wanted to know how we dispose of our chemical waste. Our colleague Henning gave a confident answer to this question, explaining clearly that every kilo of waste is professionally removed by qualified waste-disposal companies.



After the tour, another part of the presentation followed: Saskia Greis, Head of People & Culture, gave an account of the various training opportunities at WEICON and made them attractive to the school students – they were almost as convincing as the muffins we had ordered especially for all participants.

Not as bad as previously thought

But how was the idea of uniting chemistry and sustainability received by the students? “In the beginning, I felt that our guests had a very negative attitude towards the ‘evil’ industrial companies. But I think that in the course of the morning we were able to convince them that many companies in the sector are now taking responsibility for people and the environment. And not just because they have to, but because they want to,” Henning Voß concludes.

According to Saskia Greis, it is very important that this message gets across: “Gen Z is a strict jury and chooses their employer in line with their own values. This means that companies who fail to address the issue of sustainability

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**IN THE BEGINNING, I FELT THAT OUR GUESTS
HAD A VERY NEGATIVE ATTITUDE TOWARDS THE
‘EVIL’ INDUSTRIAL COMPANIES.**

Henning Voß, Technical Manager

today are losing a very important target group of potential employees.” Hopefully, the students realised one thing at the end: we know that we are not perfect.

There are still many challenges that we need to tackle to create an even “greener”

business. We cannot work miracles and turn glue into candy, but we are constantly reviewing the implementation of various sustainability issues and processes.

GREAT FEEDBACK ON OUR SERIES OF EVENTS

Dealer Days at WEICON

For a while now, we have been offering Dealer Days for our partners in the technical trade several times a year. Our sales team invites its customers to our headquarters in Münster – a hugely popular event! In some cases, there are so many registrations that our training courses have to be spread over several dates.

Valuable knowledge transfer

The aim of the Dealer Days is to provide participants with comprehensive information about our company and our product range in one day. First of all, our Technical Project Manager Holger Lütfring holds our company presentation and provides a theoretical overview of the entire WEICON product range. In this way, we clearly illustrate that what other companies only promise as an advertising slogan holds 100 % true for us: at WEICON, you get everything from a single source!

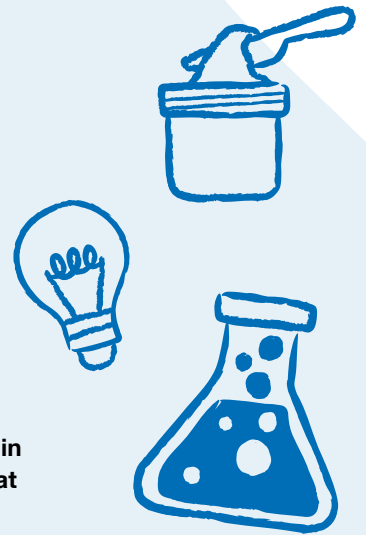
The theoretical part is followed by a practical demonstration in our showroom where the participants learn how our large range of technical specialist products are used in a wide variety of applications – from adhesives on rudder blades to threadlocking on spectacle frames.

Trying out our products

The last point on the agenda of the Dealer Days is: do it yourself! All participants are invited to try out our products themselves. As a result, they're able to give much better answers to their own customers' questions because they have gained practical insights into the application of our products.

A special highlight of the training courses is our plastic metal programme. The two-component epoxy resin systems are the speciality of our colleague from the application technology department, Mike Breitenfeld. Practical experience in the application of these complex products is especially helpful in order to be able to advise customers expertly later on.

In general, participants learn a great deal during our Dealer Days, and they benefit tremendously from this new knowledge in their daily work.





FIRST WEICON EASTERN EUROPE CONFERENCE

Excellent exchange of ideas in four languages

Conferences, meetings, training courses, seminars – we organise many events every year to exchange ideas within the company and with our customers and to discover the latest developments and trends. Of course, we don't just hold them at our headquarters in Münster, but, as is usual at WEICON, all over the world. But a conference in Eastern Europe? Although we are very active in Eastern Europe, this was definitely missing from our bucket list!

So something had to happen fast in this area, and without further ado we launched the first WEICON Eastern Europe Conference.

Participants from four countries

The conference took place in the Czech Republic in Teplice early in March. The team from our Czech branch, our sales force from Poland and the team from our partner Altis in Slovakia participated in the event. They were joined by several colleagues from Münster to exchange information about the economic situation and prospects in Eastern Europe.

The sales colleagues presented their areas and some interesting applications for WEICON products. And it all went smoothly, despite the fact that the presenters' native languages differed – four different mother tongues were spoken at the conference!

Our colleagues had prepared their presentations in a very visual way with many pictures – and as we all know, a picture is worth a thousand words. They really did a fantastic job preparing their presentations!

Afterwards, there was a theoretical part: our new products – both our chemical innovations and our TOOLS – were introduced.

Extensive hands-on experience

After this comprehensive theoretical part, the teams were itching with anticipation and were happy finally to test what our products can do. Under the guidance of our colleagues Matthias Lükemann from the application technology department and of our Head of WEICON TOOLS Daniel Filip, they were free to experiment as much as they liked and to see for themselves whether the products fulfil their promise!

After two busy days of events, the conference concluded with an evening of go-kart racing, bowling, delicious food and great Czech beer. The whole event was a huge success!

FAIRS 2023

Travelling the world

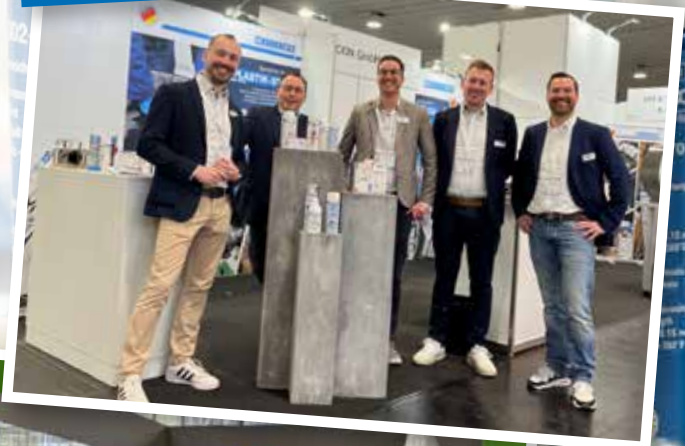
This year, once again, we will be presenting our company at a wide variety of trade fairs around the globe in the usual WEICON fashion. As you know, our products are suitable for all areas of industry and are used all over the world – so we show up everywhere!

In the first half of the year, we've already been at fairs in Poland, Chile, Romania, the USA, Lithuania, the Czech Republic, the United Arab Emirates and, of course, Germany.

Each fair had a different focus – from shipping to electronics to mining. Reflecting the diversity of the countries, almost all areas of modern life were represented. Over the next six months, we'll continue our travels to attend more international trade fairs.

Our team will be in the UK, France, South Africa, and other places – but we'll report on that in the next issue of the WEICON News.

SOLIDS
Dortmund, Germany



Expomin
Santiago, Chile



MECSPE
Bologna, Italy



Amper 2023
Brno, Czech Republic



Ka pasesi
Kaunas, Lithuania



Green Line®



97 %
made from renewable
resources

Not just a **GREEN** look

Together with a group of experts, we have developed the **WEICON TOOLS Green Line®** – a tool range made of up to 97 % renewable raw materials, which is recyclable and has an excellent life cycle assessment.

More information: weicon.de/en/sustainable-stripping-tools



UNUSUAL TRAINING IN MÜNSTER

Training on the job

At the beginning of the year, visitors from our branch in Istanbul spent three days in Münster. In addition to the usual programme – including the company presentation, a tour of the headquarters and the theoretical and practical introduction to our new products – the team from the Bosphorus had a very special event on their agenda: they had the opportunity to see how their colleagues in Germany work in their own specialist fields. They were thus able to gain first-hand experience of the operational processes at our headquarters.

Office sales staff and employees from accounting, purchasing, e-commerce and marketing as well as from the warehouse seized the chance to gain insights into our operational practice. They received various tips and ideas which are valuable for their everyday work.

This is a somewhat different form of “training on the job,” and it was a tremendous success. Therefore, we would like to try it out with the other branches in the future.

Our colleagues from Türkiye gained interesting insights into our warehouse and into the packaging of our tools. When it came to labelling the tools, they all rolled up their sleeves and tried it out themselves!



Our colleague Yeliz, who is responsible for marketing and looking after the social media platforms in Türkiye, met with our Marketing Manager Tina and her team to discuss their day-to-day work live on site.





Matthias Lükemann,
Product Manager
at WEICON

Sharing knowledge worldwide

To ensure that all our employees are always up to date, we hold regular product training courses at our branch offices. All over the world, we can benefit from each other and exchange knowledge. Product Manager Matthias Lükemann has been part of the WEICON team for five years. Over the past months, he visited Spain and the Czech Republic. Here, he tells us about his experience.

You are one of our Product Managers. What are your tasks in the field of application technology?

I support Mike Breitenfeld from our application engineering department in Münster with organisational issues, internal training courses and the creation of videos. Internationally, we also carry out test applications and advise customers on site, as well as advising and training our colleagues. In addition, I'm responsible for our PIM (editor's note: Product Information Management System) as well as for all product certification processes.

You have been travelling a lot over the past months and have conducted training programmes at our branch offices in Spain and the Czech Republic. What was the content and which topics were most important?

This time, the focus was on our new products. Owing to the introduction of a completely new product category – sealers and impregnating agents – there was more need for explanation than usual. We discussed our new sealers and impregnating agents in detail in addition to other new products.

What does a regular product training course in a branch office look like?

The training courses usually last one day and are made up of a theoretical and a practical part. In the theoretical part, we start with a review of the product development process and give an overview of the new products. We then talk about the industrial sectors and the markets for which our innovations are relevant. Of course, the focus is also on the different areas of application. The subsequent practical part is all about getting a “look and feel” and giving employees the opportunity to hold the products in their hands and try them out.

At what intervals do you conduct the training courses at our branch offices?

As a rule, we visit every branch once a year. We then hold training courses, depending on the local situation.

In light of issues such as sustainability and careful resource planning, couldn't these training courses be held digitally? What do you see as the big advantage of on-site training?

The trainings in this specific form are only possible on site. Let's just take the practical part as an example. Everyone involved, and this includes us, learns a great deal when the branches try out the products. We also learn a lot about the way they work, the challenges in the market and the applications. In fact, we learn most after the actual presentations, i.e. in discussions and conversations. However, whenever it is possible and makes sense, we are happy to conduct online training courses. During the coronavirus pandemic, we learned that not every meeting has to take place face-to-face!

What feedback do you get from the staff on site?

Of course, it's a sign of appreciation when employees from the headquarters in Münster regularly visit the branch offices. But our international colleagues are also grateful to be able to ask questions directly and get guidance on how to use our new products. Here, in Münster, we rely on this feedback and are very glad to receive it.

What do you take away from your visits to the branch offices?

For me personally, it's always exciting to experience how people live and work in different locations and to learn about what is important to them in their jobs. I also find it especially interesting to get to know new areas of application for our products outside Germany. In the process, I always learn something new myself.



A SYSTEM WITH HUGE POTENTIAL

Plastic metal workshops in South Africa

After several very successful plastic metal workshops in Dubai, Thorsten Lutz (Branch Manager of WEICON Middle East) and Hannes Kilian (BDO & Application Specialist) travelled to South Africa at the end of February to present the two-component epoxy resin systems there.

Plastic metal, our 2-C systems consisting of a resin and a hardener, are perfectly suited for a workshop because they are extremely versatile – and can be used in almost all areas of industry!

Plastic metal is used, for example, to repair damaged machinery and equipment. The systems are used to coat heavily stressed surfaces, such as pipes or pump housings, and can also be used in areas with extreme weather conditions. Some types of plastic metal can be used as potting compound or for gap compensation.

Therefore, a wide variety of applications was presented to the workshop participants.



Two workshops – keen interest

In South Africa, the workshops were held with our customers in Johannesburg and at the headquarters of our branch in Muizenberg near Cape Town. A total of almost 50 participants accepted our invitation – and this was the first event of its kind on the African continent!

The guests came from a wide range of industries, such as mechanical engineering, the maritime industry, metal processing and mining.

Our plastic metal expert Hannes Kilian led the workshop and provided the visitors with lots of useful information. They learned all about the different types of plastic metal and the areas of application – both in theory and through hands-on exercises.

“The participants showed great interest and were impressed by the potential of plastic metal in many different industrial sectors. These systems are perfectly suited for repair work, and expensive new acquisitions can be avoided or at least significantly delayed. Many thanks

to Peter and his team from WEICON South Africa for making the workshops a success. And of course, special thanks to Hannes for leading the workshops with great professionalism and for training our guests,” said Thorsten Lutz.

Repairs in a shipyard

After the workshops, our Branch Manager Peter Leibbrandt took the opportunity to carry out some applications with plastic metal in a shipyard with Hannes and Thorsten. For example, a shaft was repaired with one of our epoxy resin systems and a bronze pump housing was coated with WEICON BR.

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tools finder

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application issues



Message
us on
WhatsApp!





YOUNG CAREER

First student at WEICON completes dual study programme

Our first student has finished his work and study programme. Yes, he's really done it! Early in 2021, Fabian Filip completed his training in industrial business management. Then he spent another two years studying hard for a Bachelor's degree in business administration

Since the end of March – with the official publication of the final exam results – Fabian has at last earned his degree. He was the first “guinea pig” to complete the dual study programme at WEICON.

”
**I'D ALWAYS CHOOSE
THIS CAREER PATH AGAIN.**

choose this career path again. However, what I underestimated at the beginning, is that you have to be incredibly well organised in order to reconcile work and university. You gradually get used to it though.”

When we asked him how he feels right now, he replied: “It took a while for the realisation to sink in, but now it's definitely a very cool feeling and I'm glad I chose this path at the time.”

An enormous workload, six-day weeks, hardly any time for holidays – according to Fabian, you've got to accept these things if you wish to enrol in a work and study programme. But he has no regrets. He went on to explain: “I'd always

What are his plans now?

Luckily, Fabian has decided to stay at WEICON – and he continues to be a member of our marketing department. In the future, he might want to pursue a part-time Master's degree – but for now, he's enjoying the fact that he can really call it a day after work.

FROM ADHESIVE TECHNOLOGY TO CORROSION PROTECTION

Successful further training

Once again, several colleagues have completed further training courses to live up to our reputation as excellently trained professionals. Here are all the details!



New adhesive specialist

First of all, Area Sales Manager Gottfried Resch successfully passed the three-week training course for adhesive specialists at IFAM! He is now able to create work instructions for adhesive technology and to plan, organise and monitor application processes. In addition, he can now officially identify irregularities in the production process, propose solutions accordingly and present alternatives.

Three experts in the field of corrosion protection



There are also other colleagues who have put in hard work to acquire new knowledge: we're talking about Application Engineer Mike Breitenfeld, BDO & Application Specialist Hannes Kilian and Sales Representative Jan Pfingsten. All three have undergone further training to become FROSIO coating inspectors for corrosion protection!

Coating inspector for corrosion protection – what's that?

The course is aimed at all people who work or want to work in the field of surface technology, corrosion protection and coatings. Through certification as a DIN-certified coating inspector, participants acquire the required corrosion protection expertise and thus extend their practical experience. As qualified coating inspectors, they have the

practical skills to select and apply corrosion protection systems. In customer relationships, the qualification inspires trust thanks to professional corrosion protection know-how.

Where does the training take place? How much effort does it involve?

Mike, Hannes and Jan completed their further training course at SLV Duisburg. The training centre is the only FROSIO-approved training provider in Germany. FROSIO is an organisation founded in Norway in 1986 for quality assurance in corrosion protection and surface treatment. It enjoys the highest international reputation.

The coating inspector training course comprises a total of 88 hours, filled with plenty of lectures and exercises. At the end, participants have to take both a four-hour theoretical and a four-hour practical exam. "The tasks in the practical exam included, for example, determining the relative humidity, measuring layer thickness or carrying out a Bresle test. The exam was pretty tough and I'm happy that we all passed it," said Mike after the results were announced.





BY PLANE, CAR AND BIKE

A business trip in South East Asia

Majid Bahmani, the Manager of our Singapore branch, is constantly on the road in Southeast Asia: to increase awareness of the WEICON brand in the region and to provide advice and assistance to existing customers with his expertise.

Our colleague Joelle Del Rio accompanied him on one of his trips in March. Joelle normally lives in Australia and is setting up our online sales service there. She joined Majid on the business trip to support him in e-commerce topics and establish relevant contacts with customers.



Vietnam and the Philippines

They travelled to the Philippines and Vietnam to visit many clients there. Their list included an appointment at a gas plant in Ho Chi Minh City, the largest city and economic centre of Vietnam. Our customer there already works with different types of plastic metal. For example, he uses WEICON CBC for relining machines and equipment and coats tanks with WEICON BL.

”

ON THE WHOLE, IT WAS A VERY GOOD AND SUCCESSFUL TRIP WHERE I LEARNED A LOT ABOUT THE WORLD OF E-COMMERCE FROM JOELLE.

Majid Bahmani, Branch Manager Singapore

The next item on the itinerary was a product training session at a new distributor in Vietnam, who is especially active in the field of e-commerce.



Learning from each other

In Manila, the capital of the Philippines, Joelle and Majid even had to use bicycles to get to their customers. Because of the heavy traffic in the capital, this is almost the only way to get anywhere.

“On the whole, it was a very good and successful trip where I learned a lot about the world of e-commerce from Joelle. Thank you so much for that Joelle!” said Majid after the trip. The business trip was also a valuable experience for Joelle. “Many thanks to Majid for taking me on this journey. It was a fantastic experience! It’s very valuable to have colleagues with many years of experience in customer relations and in the technical field. You can learn a great deal from them.”





“SAUBERES MÜNSTER” CAMPAIGN

A team gets involved in cleaning up the city

27 tonnes of waste – approx. 13,000 volunteers collected that much litter during this year's “Sauberes Münster” campaign. In addition to private individuals, various day-care centres, schools, clubs and companies participated. WEICON was once again involved too: several staff members picked up rubbish with great dedication during the campaign week at the end of March. Within two hours, they filled 20 bin bags and even collected bulky waste.

About the “Sauberes Münster” campaign

Every spring, Münster rolls up its sleeves and cleans up the city. The campaign is organised by Münster's waste management companies. They not only provide gloves, litter pickers and bags, but also ensure that the waste is recycled or disposed of properly.





MANY MORE CULINARY TREATS

The Urban Bistro opens at our headquarters in Münster

If you work a lot, you also need lots of energy! And the best way to boost your energy is through a balanced and varied diet. In the new Urban Bistro at our headquarters in Münster, employees can now enjoy an extensive and constantly changing lunch menu. We spoke to our Head of Bistro Andre Rehme about the new concept.

You've been part of the WEICON team since January. What did you do before you joined WEICON and where did you hear about us?

I worked as a chef for two years after finishing my chef training. Then, I

was employed in the food industry and developed various products for 15 years. But last summer Anka approached me and told me about the plan for a cafeteria at WEICON. The idea of a healthy and sustainable bistro sounded

really interesting and I was immediately excited about it. One thing led to another and now I'm very happy to be a member of the team.

You're now mainly responsible for all food and beverage topics here in Münster. What

exactly are your tasks at WEICON?

First of all, of course, I'm employed as a chef. This involves much more than preparing different dishes. My tasks also include all the planning and purchasing. In addition,





[...] THE NEW OFFER WILL BE MOSTLY VEGETARIAN. FOR US, THIS IS AN IMPORTANT ASPECT WHEN IT COMES TO A HEALTHY AND SUSTAINABLE DIET.



dishes that everyone can afford. The Urban Bistro is designed to give everyone the opportunity to take a short break from everyday life and recharge their batteries.

Most of the food on offer will be vegetarian – why did you decide on this and what advantages do you see in it?

True, the new offer will be mostly vegetarian. For us, this is an important aspect when it comes to a healthy and sustainable diet. But that doesn't mean that there will be no meat at all. There will just be considerably less meat on offer and, if there are dishes containing meat, we will only serve certified meat products that meet high standards of animal welfare. The same applies to eggs: we make sure that they come from free-range farming.

What else is new

What innovations will there be compared to the previous cafeteria and how does the offer in the new bistro differ from the previous selection?

Some things will remain, or be expanded, such as the range of sandwiches

or the salad buffet. We will continue to offer a homemade cake once a week. There will be more breakfast options: in addition to rolls and sandwiches, Bircher muesli and homemade smoothies will be available. There will also be a different hot lunch menu each day. This will then be available for pre-order via a website. This makes planning easier and prevents us from making too many portions and ending up throwing away a lot of food. In addition, we would like to offer little treats from time to time such as delicious energy balls. Aside from all this, you can grab a WEICON beer or a bottle of wine after work in the new bistro bar and enjoy the end of the day in a relaxed atmosphere. Weather permitting, we also plan to use our outdoor kitchen for a special treat once in a while.

What are the prices for this new offer?

The exact prices will depend on the number of people who use this offer. For the sandwiches and the cake, the costs will not change for the

time being. We will enlarge the salad buffet, which is why the price will probably be adjusted somewhat. The hot lunch dish should not cost more than four euros per portion.

What is your personal highlight in the new bistro and what are you most looking forward to?

I'm really looking forward to being able to cook properly again and to the wonderfully equipped kitchen! But, of course, I would be overjoyed if this offer is popular with WEICON staff, and I can make many colleagues happy with the dishes.



I'm responsible for all contact with suppliers and for all issues relating to the authorities, such as the health department.

Mostly locally produced and vegetarian

Our Urban Bistro – the heart of the new building – has now opened here in Münster. What is the concept behind the new bistro?

The focus is on a healthy and varied diet, with locally produced foods whenever possible. We would like to offer good and tasty

Welcome to the team



**ERIC
KLEINEFELD**
Sales Representative
Germany



**JOHANNES
KARWINKEL**
Domestic Sales
Assistant



**YELIZ
COKCALISKAN**
International Sales
Assistant



**JANINA
PASSLICK**
E-Commerce Assistant
Sales Department DACH



**PATRICIA
FOLKERTS**
Public Relations
Manager



**LAURA
ROSNER**
Public Relations
Manager



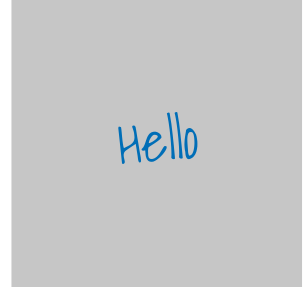
**AYMONE
RASSAERTS**
Translator



**ANDRE
REHME**
Head of Bistro



**MAIK
SCHMIDT**
Skilled Warehouse
Operator



**HUE CUONG
KY**
Skilled Warehouse
Operator



**MARCO ANDRÉ
PIETZ**
Skilled Warehouse
Operator



**ISABELLE
JELITTO**
Trainee
E-Commerce



**JANA
SCHULZ**

Trainee International
Sales Department



**NOAH LEE
HÜLSWITT**

Apprentice



**JUDITH
ANDRZEJEWSKI**

Commercial Assistant
JELN



**OZAN
BIÇAKCI**

Accountant Türkiye



**TANER
DURMUŞ**

Domestic Sales
Assistant Türkiye



**MEHMET YAŞAR
TUZAŞ**

Sales Manager
Türkiye



**FISOKUHLE
GWALA**

Driver
South Africa



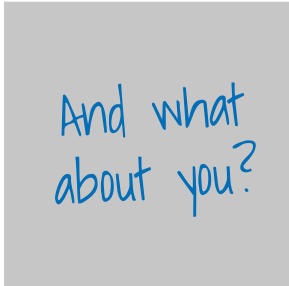
**DAVID
SABORIDO**

System Administrator
Spain



**MUHAMMAD
RAMZAN**

Driver UAE



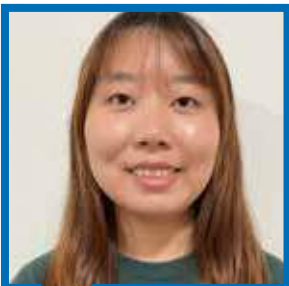
**MARIUS
ARDELEAN**

Marketing Specialist
Romania



**PHYLLIS
GOH**

Sales Support
Singapore



**YU QI
TAY**

Customer Service / Indoor
Sales Singapore



**YAP
KAH ANN**

Logistics / Driver
Singapore



**TOMÁŠ
VAŠINA**

Area Sales Manager
Czech Republic



**BARTOSZ
MULŻYŃSKI**

Area Sales Manager
Poland

WEICON INTRODUCES ITSELF

What does ... actually do?



Klaus

Kleymann

Head of Logistics & Warehouse

Which department at WEICON do you work in?

I work in the warehouse office.

When did you start working at WEICON?

I've been working in the family business since August 2014.

What are your tasks?

I'm responsible for processes and personnel management in the warehouse. And I'm currently very involved in the development of our new ERP system.

Which sports do you like to watch?

At the moment, I'm keen on football again, but I also like to watch the Formula 1 races.

City or Swiss mountain lake when you're 75?

I'd definitely prefer a Swiss mountain lake; the peace and the mountains are very special.

What's your favourite food?

I'm a big fan of lasagne and sushi.

Which country do you most want to visit?

No country specifically, but Asia seems really exciting.

Which was the last TV show you watched?

The Last of Us and Welcome to Wrexham.

What skill would you like to acquire?

I'd love to learn Italian.

Which hobbies do you have?

I discovered triathlon two years ago and am fascinated by the idea of developing my skills in all three sports. I also love to go hiking and enjoy bikepacking adventures. Last, but not least, I play the guitar.

If you could try out another profession for a day – what would it be?

As a child, I always wanted to be a whale researcher. I think working as a marine biologist for a day would certainly be exciting!

You have a complete day off. What's your favourite way to spend this day?

I get up early, drink an espresso and head out on my bike. Then I have a relaxed breakfast and go shopping somewhere or go for a little hike. In the evening, I'd round off the day with a visit to the cinema and a drink in a bar. But every now and then, I also enjoy a cosy day on my couch with a TV series.



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DIY



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vehicle

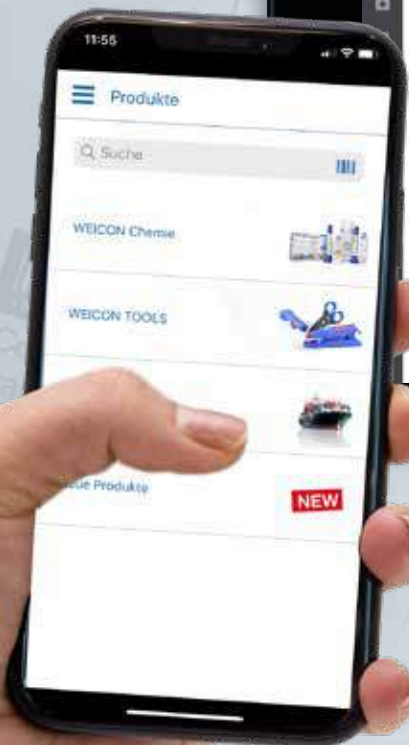
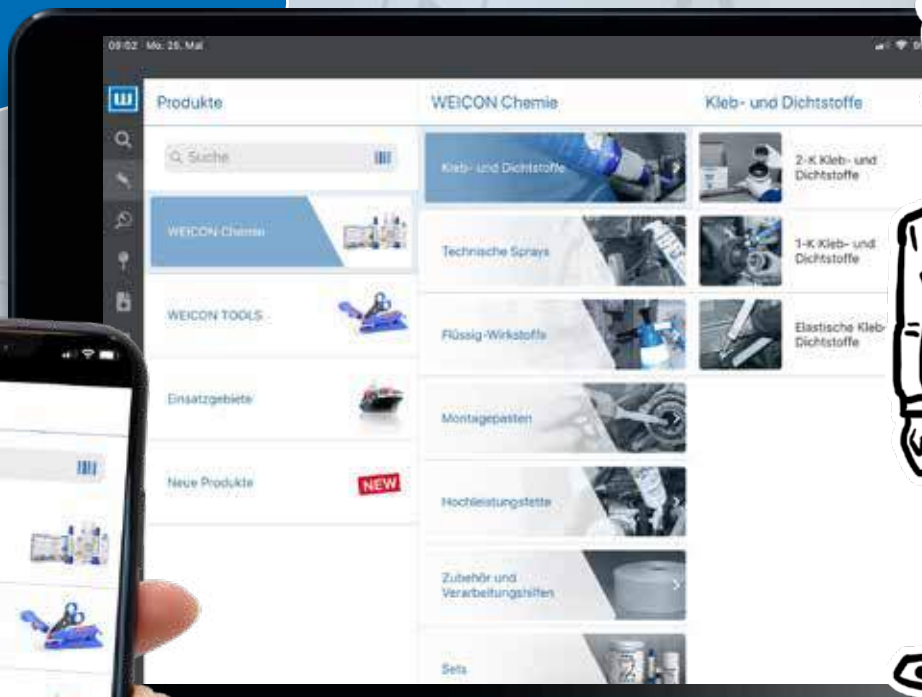
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